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# Form **8879-EO**

# IRS e-file Signature Authorization for an Exempt Organization

- 1 1 2010 # 1 1	2010   1
For calendar year 2018, or fiscal year beginning	, 2018, and ending

2018, and ending \_\_\_\_\_\_ , 20\_\_\_\_

2018

Department of the Treasury	▶ □	2010			
Internal Revenue Service	► Go to v	vww.irs.gov/Form8879EO	for the latest information.		
Name of exempt organization				Employer	identification number
Pajama Progra	m. Inc.			02-0	588068
Name and title of officer	, 21101			02 0	
Jamie Dyce					
Executive Dir	ector				
Part I Type of I	Return and Return In	formation (Whole Dollar	rs Only)		
on line <b>1a, 2a, 3a, 4a,</b> or <b>5</b>	<b>a,</b> below, and the amount o	n that line for the return bei	er the applicable amount, if any, froing filed with this form was blank, turn, then enter -0- on the applicable	then leave	line 1b, 2b, 3b, 4b, or 5b,
1a Form 990 check here	▶ X b Total reve	enue, if any (Form 990, Part	VIII, column (A), line 12)	1b	6331434.
2a Form 990-EZ check he			Z, line 9)		
3a Form 1120-POL check			ne 22)	_	
4a Form 990-PF check he	ere ▶ 🔲 b Tax ba	ased on investment incom	e (Form 990-PF, Part VI, line 5)	4b	
5a Form 8868 check here	b Balance D	<b>Due</b> (Form 8868, line 3c)		5b	
Part II Declarat	tion and Signature Au	ıthorization of Office	r		
the date of any refund. If a debit) entry to the financia return, and the financial in: 1-888-353-4537 no later th processing of the electron payment. I have selected a	applicable, I authorize the U. Il institution account indicate stitution to debit the entry to lan 2 business days prior to lic payment of taxes to recei a personal identification nun electronic funds withdrawal.	.S. Treasury and its designa ed in the tax preparation so o this account. To revoke a the payment (settlement) d ive confidential information mber (PIN) as my signature to	the reason for any delay in processated Financial Agent to initiate an efftware for payment of the organizar payment, I must contact the U.S. late. I also authorize the financial in necessary to answer inquiries and for the organization's electronic re	electronic f ation's fede Treasury F nstitutions d resolve is	funds withdrawal (direct eral taxes owed on this Financial Agent at involved in the ssues related to the
X Lauthorize NO	rman Pearlman	CPA PLLC		to enter m	v PIN 11598
		ERO firm name		to officer m	Enter five numbers, b
is being filed wit enter my PIN on As an officer of t indicated within	h a state agency(ies) regula the return's disclosure con the organization, I will enter	ting charities as part of the sent screen.  my PIN as my signature on the return is being filed with a	return. If I have indicated within th IRS Fed/State program, I also aut the organization's tax year 2018 of a state agency(ies) regulating char	horize the electronica	hat a copy of the return aforementioned ERO to ally filed return. If I have
Officer's signature >			Date ▶		
	tion and Authenticat				
•	our six-digit electronic filing i v your five-digit self-selected		11904388068 Do not enter all zeros		
-	ng this return in accordance		18 electronically filed return for the ub. 4163, Modernized e-File (MeF)	-	
ERO's signature 🕨			Date >		
	ERO M	lust Retain This Form	n - See Instructions		

ERO Must Retain This Form - See Instructions
Do Not Submit This Form to the IRS Unless Requested To Do So

LHA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2018)

### Extended to November 15, 2019

Form **990** 

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047
2018

Department of the Treasury Internal Revenue Service Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

and ending A For the 2018 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change Pajama Program, Inc. Name change 02-0588068 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 212-716-9757 171 Madison Avenue 1409 termin-ated 6491149. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return New York, NY 10016 H(a) Is this a group return Applica-F Name and address of principal officer: Jamie Dyce for subordinates? 171 Madison Ave - Ste 1409, New York, NY 10 H(b) Are all subordinates included? Yes ) ◀ (insert no.) If "No," attach a list. (see instructions) Tax-exempt status: X = 501(c)(3) 501(c) ( J Website: ➤ www.pajamaprogram.org **H(c)** Group exemption number ▶ K Form of organization: X Corporation Association Other > L Year of formation: 2002 M State of legal domicile: NY Part I Summary Briefly describe the organization's mission or most significant activities: Pajama Program promotes and Activities & Governance supports a comforting bedtime routine for children affected by Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 Number of voting members of the governing body (Part VI, line 1a) 18 Number of independent voting members of the governing body (Part VI, line 1b) 19 5 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 0 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a **b** Net unrelated business taxable income from Form 990-T, line 38 7b **Prior Year Current Year** Contributions and grants (Part VIII, line 1h) 5411211. 6034536. Revenue 0. 0. Program service revenue (Part VIII, line 2g) 21810. 29149. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 287782. 267749. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 5720803. 6331434. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 3566231. 3790196. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 896593. 962883. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 1252998. 1151174. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 5715822. 5904253. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 4981. 427181. Revenue less expenses. Subtract line 18 from line 12 Beginning of Current Year **End of Year** 4947017. 5432688. Total assets (Part X, line 16) 23275. 81765. 21 Total liabilities (Part X, line 26) 4923742. 5350923. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Jamie Dyce, Executive Director Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature Check X Norman Pearlman Norman Pearlman P00227699 Paid Norman Pearlman CPA PLLC 11-2611793 Preparer Firm's name Firm's EIN Firm's address > 836 Hempstead Avenue Use Only West Hempstead, NY 11552-3433 Phone no. 516 - 485 - 9600

May the IRS discuss this return with the preparer shown above? (see instructions)

X Yes No

Pai	Check if Schedule O contains a response or note to any line in this Part III
_	
1	Briefly describe the organization's mission:  Our mission is to promote and support a comforting bedtime routine for
	all children, to help them thrive. Pajama Program offers these
	children the unconditional, magical gifts of new pajamas and new books
	so that they can enjoy the greatest benefit of a loving bedtime and
2	Did the organization undertake any significant program services during the year which were not listed on the
_	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes X No
•	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 5252817 • including grants of \$ 3790197 • ) (Revenue \$
	Pajama Program, Inc. has identified key institutions in major American
	cities where children, affected by instability, receive services and
	support, including Title I schools, group homes, foster care and social
	service organizations, shelters, Head Start programs and other
	organizations.
	In 2018, Pajama Program, Inc. provided more than 525,000 pairs of
	pajamas and more than 250,000 storybooks to these children.
	The organization endeavors to encourage children to develop their full
	potential. Through our national program, we provide tools to support a
	comforting bedtime routine. Through our two main reading centers, we
	offer various programming sessions, 7-9 times per week. The experience
4b	(Code:) (Expenses \$
4c	(Code:) (Expenses \$
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	Total program service expenses ► 5252817.
	Form 990 (2018)

# Form 990 (2018) Pajama Program, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?		v	
_	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Λ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for	_		x
4	public office? If "Yes," complete Schedule C, Part I	3		
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	-		<del></del>
J	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		x
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		х
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for	۰		
_	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		77	
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
<b>20</b> a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		37	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

# Form 990 (2018) Pajama Program, Inc. Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		x
h	Schedule K. If "No," go to line 25a	24a 24b		
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			7.7
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	28a		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV  A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	200		
·	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		x
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			l
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	١		. v
0.5	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?  If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	35a		├^
D	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	330		
00	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	"		
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			Ш
			Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	_		
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	۰.	Х	
	(gambling) winnings to prize winners?	1c	$\Gamma$	

# Form 990 (2018) Pajama Program, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

				Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,				
	filed for the calendar year ending with or within the year covered by this return	2a 19			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?	2b		X
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	)			
3a			3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule C		3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a	•			Х
	financial account in a foreign country (such as a bank account, securities account, or other financial a	account)'?	4a		Λ
D	If "Yes," enter the name of the foreign country:	accurate (FDAD)			
5a	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Av Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	` '	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction at any time during the tax year?		5b		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the				
	any contributions that were not tax deductible as charitable contributions?		6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributi				
	were not tax deductible?	-	6b		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and ser	vices provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	as required			
	to file Form 8282?	I	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of		7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contri		7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo		7g		X
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations are interior department of the property of the		7h		Λ
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained sponsoring organization have excess business holdings at any time during the year?	•	8		
9	Sponsoring organizations maintaining donor advised funds.		0		
а	District the state of the state		9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		9b		
10	Section 501(c)(7) organizations. Enter:				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against				
	amounts due or received from them.)	11b			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		40-		
а	Is the organization licensed to issue qualified health plans in more than one state?		13a		
b	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the				
b	organization is licensed to issue qualified health plans	13b			
С	Enter the amount of reserves on hand	13c			
14a			14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule		14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune				
	excess parachute payment(s) during the year?		15		Х
	If "Yes," see instructions and file Form 4720, Schedule N.				
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment	t income?	16		Х
	If "Yes," complete Form 4720, Schedule O.				

Form **990** (2018)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					Λ
Sec	tion A. Governing Body and Management					
		1 1			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18			
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.					
b	Enter the number of voting members included in line 1a, above, who are independent	1b	18			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other				
_	officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or under the		⊦	_		
3				ا م		Х
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X
4	Did the organization make any significant changes to its governing documents since the prior Form			4		
5	Did the organization become aware during the year of a significant diversion of the organization's as	sets?	⊦	5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or a	ppoint one or				
	more members of the governing body?		L	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	stockholders, or				
	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year					
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real		···			
	and the second s			9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F					
	and an analysis of the second analysis of the second analysis of the second and an analysis of the second and an analysis of the second and an analysis of t				Yes	No
102	Did the organization have local chapters, branches, or affiliates?		Γ	10a	X	110
	If "Yes," did the organization have written policies and procedures governing the activities of such or		⊦	104		
b				10b	х	
	and branches to ensure their operations are consistent with the organization's exempt purposes?			-	X	
	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	ay before filing the form	'	11a		
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				v	
12a			⊢	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give ris		⊦	12b	Λ	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "				37	
	in Schedule O how this was done		-	12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?		L	14	X	
15	Did the process for determining compensation of the following persons include a review and approve	al by independent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	)				
а	The organization's CEO, Executive Director, or top management official		L	15a	X	
b	Other officers or key employees of the organization		L	15b	X	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a				
	taxable entity during the year?		L	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic	nization's				
	exempt status with respect to such arrangements?		Г	16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶See Schedule	0				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a		c)(3)s	only)	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.	,	,	• •		
		in Schedule O)				
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co		and	finan	cial	
	statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's bo	noks and records				
	Pajama Program, Inc 212-716-9757					
	171 Madison Ave - Ste 1409, New York, NY 10016					

(F)

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."

(B)

2.00

X

- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

LX Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees;

(C)

(D)

0.

0

0

0.

0.

0.

Name and Title	Average hours per week	box	not c	heck ss pe	erson	than is bot or/trus	h an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) Ruchi Pinniger	2.00									
Board Chair		Х		Х				0.	0.	0.
(2) Nick Berger	2.00									
Board Vice Chair		Х		X				0.	0.	0.
(3) David Rush	40.00									
Treasurer		X		X				0.	0.	0.
(4) Pia Marinangeli	2.00	Ĭ			) 1					
Secretary of the Board		X		X				0.	0.	0.
(5) Antoinette Beauchamp	2.00									

0. Member, Bd of Directors 2.00 (7) Jennifer Connors 0 0 0. Member, Bd of Directors 2.00 Julia A. D'Emilio 0 0. 0. Member, Bd of Directors 2.00 (9) Kalpana David 0 0. Member, Bd of Directors Х 0. 2.00 (10) Carla Hall X 0 0. Member, Bd of Directors 0. 2.00 (11) Ann Marie Resnick X 0 0. 0. Member, Bd of Directors 2.00 (12) Agi Semrad Member, Bd of Directors X 0. 0. Ο.

2.00 (13) Randy Weis Member, Bd of Directors X 0 0. 0. 2.00 (14) Jill Wilson X 0. 0. 0. Member, Bd of Directors 2.00

(15) Sara Sinek Toborowsky X 0 0 0. Member, Bd of Directors (16) Kelly McGarity 2.00 0. 0. 0. X Member, Bd of Directors 2.00 (17) Sharon Marantz Walsh

X

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Form **990** (2018)

0.

Member, Bd of Directors

Member, Bd of Directors

Aaron Boyajian

0.

Part VII Section A. Officers, Directors, Trus (A)	(B)	pioy	ees	, and (C		igne	St C	(D)	es (continuea) (E)			(F)	
Name and title	Average	Position			1		Reportable	Reportable		Fs	ר) timate	ed	
rame and the	hours per	(do not check more than o box, unless person is both officer and a director/truste					h an	compensation	compensation	n		nount	
	week	$\vdash$	cer ar	nd a dir	recto	or/trus	tee)	from	from related			other	
	(list any hours for	Individual trustee or director						the	organizations			pensa	
	related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MIS	(C)		om th anizat	
	organizations	truste	Institutional trustee		ee/	mpen		(** 2/ 1000 141100)				d relat	
	below	idual	ution	<u></u>	m Odu	est co oyee	er					anizati	
	line)	Indiv	Instit	Offlicer	Key employee	Highest compensated employee	Form						
(18) Shelley Levine	2.00												
Member, Bd of Directors		Х						0.		0.			0.
(19) Genieve Piturro	40.00							4 - 0 0 - 0					•
Founder	40.00				Х			159253.		0.			0.
(20) Jamie Dyce	40.00					,,		1,60020		_			^
Executive Director						Х		169038.		0.			0.
		ł											
							4						
th Cub total				Ņ	÷			328291.		0.			0.
1b Sub-total c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)				7				328291.		0.			0.
Total number of individuals (including but r							no r		0,000 of reportable	<u></u> -і е			
compensation from the organization													2
												Yes	No
3 Did the organization list any <b>former</b> officer			7	•	•	•	-	•					37
line 1a? If "Yes," complete Schedule J for s											3		X
4 For any individual listed on line 1a, is the s			-					·	the organization		4	Х	
<ul><li>and related organizations greater than \$15</li><li>Did any person listed on line 1a receive or</li></ul>									idual for convices		4	Λ	
rendered to the organization? If "Yes," con					•			•			5		х
Section B. Independent Contractors	ipiete Corredar	00,	01 01	uon p	<i>301</i> C								
1 Complete this table for your five highest co	mpensated in	depe	ende	ent co	onti	racto	ors t	that received more than	\$100,000 of com	pens	ation 1	rom	
the organization. Report compensation for	the calendar y	ear	endi	ng w	/ith	or w	rithi <u>r</u>	n the organization's tax	year.				
(A) Name and business	addrasa	37/	<b>\</b>	-				<b>(B)</b> Description of s	om doos	_	()		
Name and business	auuress	1/(	IMC	<u> </u>			$\dashv$	Description of s	services		ompe	IISalio	·III
							_						
2 Total number of independent contractors (	includina but n	ot li	mite	d to	tho	se li	ster	d above) who received m	nore than				
\$100,000 of compensation from the organ						0		,					
											Form	000	0040

Pa	rt V		in a lin Alain David VIIII			
		Check if Schedule O contains a response or note to any l	(A) Total revenue	( <b>B)</b> Related or exempt function	( <b>C)</b> Unrelated business	Revenue excluded from tax under
Program Service   Contributions, Gifts, Grants   Revenue   and Other Similar Amounts	2 3 1 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) f All other contributions, gifts, grants, and similar amounts not included above g Noncash contributions included in lines 1a-1f: \$  Total. Add lines 1a-1f  Business Cod  Business Cod	6034536.	revenue	revenue	sections 512 - 514
Pro	1	f All other program service revenue				
	3	g Total. Add lines 2a-2f    Investment income (including dividends, interest, and other similar amounts)    Income from investment of tax-exempt bond proceeds    ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■ ■	29149.			29149.
	I	Royalties (i) Real (ii) Personal  a Gross rents b Less: rental expenses c Rental income or (loss)				
	7 8	d Net rental income or (loss)  a Gross amount from sales of assets other than inventory  b Less: cost or other basis	-			
	(	and sales expenses  c Gain or (loss)  d Net gain or (loss)				
Other Revenue		a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 a 427464 b Less: direct expenses b 159715				
0		c Net income or (loss) from fundraising events	267749.			267749.
		a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses b	_			
	10 a	c Net income or (loss) from gaming activities a Gross sales of inventory, less returns and allowances b Less: cost of goods sold b				
		c Net income or (loss) from sales of inventory  Miscellaneous Revenue  Business Cod	e e			
	11 8		Ĭ			
		b				
		С				
		d All other revenue				
	12	e Total. Add lines 11a-11d  Total revenue. See instructions	6331434.	0.	0.	296898.
		********				

## Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respon				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	3790196.	3790196.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1,00000	0.4 5 1 0	F0711	22000
	trustees, and key employees	169038.	84519.	50711.	33808
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	674177.	E06200	72713.	05255
7	Other salaries and wages	6/41//•	506209.	12/13.	95255
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	50225.	35186.	7352.	7687
9	Other employee benefits	69443.	48650.	10164.	10629
10	Payroll taxes	05443.	40030.	10104.	10029
11	Fees for services (non-employees):	1			
a	Management				
b	Legal	24043.		24043.	
С	5 ······	24043.		24043.	
d	, o F				
e	ř ,		_		
f	Investment management fees				
g	, -	230021.	198571.	31450.	
40	column (A) amount, list line 11g expenses on Sch O.)	115875.	190371.	31430.	115875
12	Advertising and promotion	37273.	21545.	15728.	113073
13	Office expenses	37273.	21343.	137201	
14	Information technology				
15 16	Royalties	217837.	202299.	15538.	
16 17	Occupancy	133093.	133093.	13330.	
17 18	Travel Payments of travel or entertainment expenses	133033.	133033.		
10	for any federal, state, or local public officials				
10	Conferences, conventions, and meetings				
19 20					
20 21	Interest Payments to affiliates				
21 22	Depreciation, depletion, and amortization	14629.		14629.	
22 23	Insurance	20769.	16615.	4154.	
23 24	Other expenses, Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	Businbt and Dagtons (	132300.	119070.	3969.	9261
b	Chapter Expenes	71143.	71143.		
С	Repairs & Maintenance	64400.		64400.	
d	Licenses and Fees	25921.		25921.	
е	All other expenses	63870.	25721.	38149.	
25	Total functional expenses. Add lines 1 through 24e	5904253.	5252817.	378921.	272515
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

### 02-0588068 Page 11 Part X Balance Sheet X Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 37604. 134158. Cash - non-interest-bearing 1 2966415. 3772545. 2 Savings and temporary cash investments 3 Pledges and grants receivable, net 1023539. 669967. 4 4 Accounts receivable, net **5** Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete 5 Part II of Schedule L Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instr). Complete Part II of Sch L Assets 6 Notes and loans receivable, net 7 863158. 771021. 8 Inventories for sale or use 17149. 39718. Prepaid expenses and deferred charges **10a** Land, buildings, and equipment: cost or other 67539. basis. Complete Part VI of Schedule D \_\_\_\_\_ 10a b Less: accumulated depreciation 10b 34274. 40401. 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 13 Investments - program-related. See Part IV, line 11 13 14 Intangible assets 14 4878. 4878. 15 Other assets. See Part IV, line 11 15 4947017. 5432688. 16 Total assets. Add lines 1 through 15 (must equal line 34) 16 23275. 17 81765 17 Accounts payable and accrued expenses 18 18 Grants payable Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 21 Escrow or custodial account liability. Complete Part IV of Schedule D 21 Loans and other payables to current and former officers, directors, trustees, \_iabilities key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of 25 Schedule D 23275. 81765. Total liabilities. Add lines 17 through 25 26 complete lines 27 through 29, and lines 33 and 34. **Net Assets or Fund Balances** Unrestricted net assets 27 27 Temporarily restricted net assets 28 29 Permanently restricted net assets 29 Organizations that do not follow SFAS 117 (ASC 958), check here

5432688. Form 990 (2018)

5350923.

5350923.

0.

0. 31

4923742.

4923742.

4947017.

30

32

0.

32

33

and complete lines 30 through 34.

Capital stock or trust principal, or current funds

Paid-in or capital surplus, or land, building, or equipment fund

Retained earnings, endowment, accumulated income, or other funds

Total net assets or fund balances

Total liabilities and net assets/fund balances \_\_\_\_\_\_

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	63	314	34.
2	Total expenses (must equal Part IX, column (A), line 25)	2	59	042	<del>53.</del>
3	Revenue less expenses. Subtract line 2 from line 1	3		271	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	49	237	<u>42.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
	column (B))	10	53	509	23.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>			X
				Yes	No
1	Accounting method used to prepare the Form 990:  Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

## Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization Pajama Program, Inc. 02-0588068 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. ☐ Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. ☐ Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. ☐ Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

09451105 718242 PAJAMA

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18

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Schedule A (Form 990 or 990-EZ) 2018

## Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) ►	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	4467379.	5781957.	6616899.	5805492.	6094537.	28766264.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	4468080	5504055	6646000	5005400	6004505	000000
	Total. Add lines 1 through 3	4467379.	5781957.	6616899.	5805492.	6094537.	28766264.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						13885685.
	Public support. Subtract line 5 from line 4.						14880579.
	ction B. Total Support	-	4				
	ndar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	4467379.	5781957.	6616899.	5805492.	6094537.	28766264.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,		2255	10000	04040	00110	101000
	and income from similar sources	3097.	3265.	13980.	81810.	29148.	131300.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	<b>Total support.</b> Add lines 7 through 10						28897564.
	Gross receipts from related activities,					12	
13	First five years. If the Form 990 is for	the organization's	first, second, thir	d, fourth, or fifth ta	ax year as a section	n 501(c)(3)	
Sec	organization, check this box and stop ction C. Computation of Publi	here ic Support Pe	rcentage				<b>&gt;</b>
	Public support percentage for 2018 (I			column (f))		14	51.49 %
	Public support percentage from 2017					15	46.09 %
	33 1/3% support test - 2018. If the c					nore, check this b	ox and
	stop here. The organization qualifies						
b	33 1/3% support test - 2017. If the c						
	and stop here. The organization quali						
17a	10% -facts-and-circumstances test						
	and if the organization meets the "fac						
	meets the "facts-and-circumstances"		•	•	•	•	
b	10% -facts-and-circumstances test						
	more, and if the organization meets the	_					
	organization meets the "facts-and-circ						<b>▶</b> □
18	Private foundation. If the organizatio						ns
	<u> </u>		,	, ,			O or 990-EZ) 2018

### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	,,,	,				
Cale	endar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support					1	
	endar year (or fiscal year beginning in) 🕨	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b,						
	whether or not the business is						
40	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)					ļ	_
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First five years. If the Form 990 is fo	-			-		
<u></u>	check this box and stop here	lia Cunnart Da					<u></u>
	ction C. Computation of Publ					Liel	0.4
	Public support percentage for 2018 (					15	<u>%</u>
	Public support percentage from 2017 ction D. Computation of Inve					16	%
	Investment income percentage for 20			ino 12 column (f)		17	20
	Investment income percentage from					18	<u>%</u>
	a 33 1/3% support tests - 2018. If the						
196							
L	more than 33 1/3%, check this box a						
,	33 1/3% support tests - 2017. If the line 18 is not more than 33 1/3%, che						
20	Private foundation If the organization						

## Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
3a		
3b		
3с		
4-		
4a		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
9a		
9b		
00		
9c		
10a		
10b		

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	, , , , , , , , , , , , , , , , , , ,		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
000	tion of Type in Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	NO
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
		1		
<u>Sac</u>	the supported organization(s). tion D. All Type III Supporting Organizations	<u>'</u> '	<u> </u>	<u> </u>
<u> </u>	tion B. All Type III Supporting Organizations		Vac	No
	Did the exemination provide to each of its supported exeminations, by the lest day of the fifth month of the		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
_	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)	<b>)</b> -		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see ins	tructions	f	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	За		
b				
_	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting	Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explain in F	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must com-	nplete :	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
_8_	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally	integr	ated Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	rt V │ Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations <sub>(continued)</sub>	
Secti	ion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported		
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which to	he organization is responsive	Э	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
е	Excess from 2018			

Schedule A (Form 990 or 990-EZ) 2018

### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

Pajama Program, Inc.

**Employer identification number** 02-0588068

Pai	rt I Organizations Maintaining Donor Advise	d Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin		
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advi	sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pai			
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	7
	Preservation of land for public use (e.g., recreation or e		torically important land area
	Protection of natural habitat	Preservation of a cer	tified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualif	fied conservation contribution in the form	n of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ucture included in (a)	2c
d			
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel		
	year >		
4	Number of states where property subject to conservation eas	sement is located	
5	Does the organization have a written policy regarding the per	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements if		
6	Staff and volunteer hours devoted to monitoring, inspecting,		
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserv	ation easements during the year
	<b>&gt;</b> \$		
8	Does each conservation easement reported on line 2(d) above	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservati		
	include, if applicable, the text of the footnote to the organization	tion's financial statements that describes	s the organization's accounting for
	conservation easements.		
Pai	rt III Organizations Maintaining Collections of	f Art, Historical Treasures, or <b>(</b>	Other Similar Assets.
	Complete if the organization answered "Yes" on Form	990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (AS	SC 958), not to report in its revenue state	ment and balance sheet works of art,
	historical treasures, or other similar assets held for public ext	nibition, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri	bes these items.	
b	If the organization elected, as permitted under SFAS 116 (AS	SC 958), to report in its revenue statemer	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under SFAS 1	16 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
h	Assets included in Form 990, Part X		<b>&gt;</b> \$

832051 10-29-18

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

	t III   Organizations Maintaining C	collections of A		reasures. or	Other Similar As	sets/continue	ed)
3	Using the organization's acquisition, accessi						
•	(check all that apply):	ori, aria otrior rocora	o, oncorrainy or an	o ronoving triat t	are a digrimoarit acc or	no component n	01110
а	Public exhibition	d	Loan or ex	change program	าร		
b	Scholarly research	e		iorrainge program	.5		
c	Preservation for future generations	J					
4	Provide a description of the organization's co	ollections and explain	n how they further	the organization	n's exempt purpose in F	Part XIII	
5	During the year, did the organization solicit of					art Am.	
J	to be sold to raise funds rather than to be ma					Yes	No
Par	t IV Escrow and Custodial Arran						
	reported an amount on Form 990, Pal		ste ii tile organizat	on answered T	es officialities, rait	17, 1116 3, 01	
	Is the organization an agent, trustee, custod		liary for contribution	ons or other asse	ets not included		
	on Form 990, Part X?					Yes	□ No
b	If "Yes," explain the arrangement in Part XIII						
-						Amount	
С	Beginning balance				1c	,	
	Additions during the year						
	Distributions during the year						
f	Ending balance						
	Did the organization include an amount on F					Yes	No
	If "Yes," explain the arrangement in Part XIII.				,		=
Par							
		(a) Current year	(b) Prior year	(c) Two years		ick (e) Four ve	ars hack
12	Beginning of year balance	ì	(b) i noi year	(b) Fire years	Ca) Till do your o bu	(C) roar yo	aro baon
	Contributions						
	Net investment earnings, gains, and losses						
	Grants or scholarships						
	Other expenditures for facilities						
C							
	Administrative expenses						
	End of year balance						
g 2	Provide the estimated percentage of the curr	ront year and balanc	o (line 1g. column	(a)) hold as:			
	Board designated or quasi-endowment	rent year end balanc	%	(a)) Held as.			
	Permanent endowment	%					
	Temporarily restricted endowment						
C	The percentages on lines 2a, 2b, and 2c sho						
20	Are there endowment funds not in the posse		ation that are hold	and administers	od for the organization		
Sa	·	ssion of the organiza	ation that are neig	and administere	d for the organization	Ye	es No
	by:					- t	SINO
	(i) unrelated organizations					3a(i)	
h	(ii) related organizations		rad on Cabadula D			3a(ii)	
D 4				· · · · · · · · · · · · · · · · · · ·		3b	
Dai	Describe in Part XIII the intended uses of the tVI Land, Buildings, and Equipm	e organization s endo	wment tunas.				
ı aı			) Dort IV line 11e	Soc Form 000	Dort V line 10		
	Complete if the organization answere	1	· · · · · · · · · · · · · · · · · · ·			(-I) D I	-1
	Description of property	(a) Cost or o	' '	st or other	(c) Accumulated	(d) Book v	alue
	Land	``	nent) basi	s (other)	depreciation		
	Land			17138.	659.	1 4	479.
	Buildings			1/130.	059.	Τ.(	14/7•
	Leasehold improvements						
	Equipment			50401.	26479.	າ:	3922.
	Other		V aghter (D) //		204/3		401.
rotal	. Add lines 1a through 1e. (Column (d) must e	yuai roiiii 990, Part	∧, colutti⊓ (B), line	1 UC.)	🟲 🛘	4 (	, <del>_</del> _ O _ T •

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 Pajama Prog	ram, Inc			02	2-0588068	Page
Part VII Investments - Other Securities.						
Complete if the organization answered "Yes"						
(a) Description of security or category (including name of security)	(b) Book va	alue	(c) Method of v	aluation: Cost or en	d-of-year market	value
(1) Financial derivatives		$\longrightarrow$				
(2) Closely-held equity interests						
(3) Other						
(A)						
(B)						
(C)						
(D)						
(E)						
(F)						
(G)						
(H)						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)						
Part VIII Investments - Program Related.						
Complete if the organization answered "Yes"  (a) Description of investment	(b) Book va			aluation: Cost or en	d of year market y	valuo
	(b) BOOK V	alue	(C) Method of v	aluation. Cost of en	u-or-year market	value
(1)	<u> </u>					
(2)	<u> </u>			·		
(3)	<u> </u>	4		,		
(4)	<u> </u>					
(5)						
(6)	<u> </u>					
(7)	+					
(8)	_		<del>-</del>			
(9) Total (Col. (b) must equal Form 000, Part V. col. (P) line 12 )						
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.						
Complete if the organization answered "Yes"	on Form 000 Dr	art IV line 11	d Soo Form 000	Dort V line 15		
	Description	ittiv, iiile i i	d. See i oiiii 990,	rait A, iiile 13.	(b) Book va	alue
	Becomption				(B) Book vo	
(1)						
(2)						
(3)						
(4)						
(6)						
(7)						
(8)						
(9)						
Total. (Column (b) must equal Form 990, Part X, col. (B) lin						
Part X Other Liabilities.	<u>c 10.)</u>				ı	
Complete if the organization answered "Yes"	on Form 990, Pa	art IV, line 11	e or 11f. See Forn	n 990, Part X, line 2	5.	
1. (a) Description of liability			Book value			
(1) Federal income taxes						
(2)						
(3)						

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.)	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

Pa	t XI Reconciliation of Revenue per Audited Financial State	ements With Rever	nue per Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total revenue, gains, and other support per audited financial statements		1	6331434.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	6331434.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
С	Add lines <b>4a</b> and <b>4b</b>		4c	0.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			6331434.
Pa	rt XII Reconciliation of Expenses per Audited Financial Stat		nses per Return	•
	Complete if the organization answered "Yes" on Form 990, Part IV, line	12a.		
1	Total expenses and losses per audited financial statements		1	5904253.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
С	Other losses	2c		
d	(			
е	Add lines 2a through 2d		2e	0.
3	Subtract line 2e from line 1		3	5904253.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b	<b>7</b>		0.
5	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	5904253.

### Part XIII Supplemental Information.

5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

### Part X, Line 2:

The corporation is a qualified not-for-profit organization exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code and from state and local taxes under comparable laws. Accordingly, it is not subject to income taxes except to the extent it has taxable income from activities that are not related to its exempt purpose. There is no unrelated business taxable income. The corporation recognizes the effect of income tax positions only if those positions are more likely than not of being sustained. No provision for income taxes was required for the year

2017. The corporation believes it is no longer subject to tax examinations for years prior to 2014.

832054 10-29-18

### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization	<u> </u>					ntification number
	Program, Inc.				02-0588	
Part I Fundraising Activities required to complete this par	<ul> <li>Complete if the organization answet</li> </ul>	ered "Yes"	on Form 990, Part IV,	line 1	7. Form 990-E2	Z filers are not
<ul> <li>Indicate whether the organization rais</li> <li>Mail solicitations</li> <li>Internet and email solicitations</li> <li>Phone solicitations</li> </ul>	e Solicitat f Solicitat	ion of non	government grants	<i>'</i> .		
<ul> <li>d  In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indi-</li> </ul>	art VII) or entity in connection with p	rofessiona	I fundraising services	?	☐ Yes	
compensated at least \$5,000 by the	organization.					
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custod or control o contributions	(iv) Gross receipts from activity	to (d	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes No				
Total		<b>&gt;</b>				
3 List all states in which the organization or licensing.	on is registered or licensed to solicit	contributio	ns or has been notifie	d it is	exempt from re	egistration

Schedule G (Form 990 or 990-EZ) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events Annua1 (add col. (a) through 3 Dinner col. (c)) (event type) (total number) (event type) 370301. 427464. 57163. 1 Gross receipts 2 Less: Contributions 370301. 427464. 57163. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes ..... Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 427464. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue .. 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain: Schedule G (Form 990 or 990-EZ) 2018 832082 10-03-18

Schedule G (Form 990 or 990-EZ)	<sub>2018</sub> Pajama Program, I	nc.	02-	<u>0588068</u>	Page 3
	ct gaming activities with nonmembers?				☐ No
	beneficiary or trustee of a trust, or a mer				
to administer charitable gami	ng?			Yes	☐ No
13 Indicate the percentage of ga					
a The organization's facility				13a	%
					%
	of the person who prepares the organiza				
Name					
Address ►					
<b>15a</b> Does the organization have a	contract with a third party from whom the	ne organization receives ga	aming revenue?	Yes	☐ No
h If "Voo " ontor the amount of	gaming revenue received by the organiz	ation • ¢	and the amount		
	gaming revenue received by the organization to the desired as the second		and the amount		
	by the third party ►\$	<del>_</del>			
c If "Yes," enter name and add	ress of the third party:				
Nama					
Name					
Address >					
			>		
16 Gaming manager information	:				
Name					
Gaming manager compensat	ion > \$				
Description of services provide	ded ▶				
Director/officer	Employee In	dependent contractor			
47 Manualatana diatahan					
<b>17</b> Mandatory distributions:					
•	inder state law to make charitable distrib	utions from the gaming pro	oceeds to	Yes	
retain the state gaming licens				L	□ NO
	ions required under state law to be distril	buted to other exempt org	anizations or spent in the		
	ctivities during the tax year > \$  nformation. Provide the explanations	required by Part L line 2h	columns (iii) and (v): and D	art III. linos Q	0h 10h
	b, as applicable. Also provide any addition	•		art III, III les 9,	30, 100,
135, 136, 16, and 17	3, as applicable. Also provide any addition	onal illioithation. See ilistic	otions.		



### SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Pajama Pr	ogram, In	C.					Employer identification number $02-0588068$
Part I General Information on Grants a	and Assistance						
<ol> <li>Does the organization maintain records criteria used to award the grants or assi</li> <li>Describe in Part IV the organization's pr</li> </ol>	stance?						
Part II Grants and Other Assistance to	Domestic Organi	zations and Domesti	c Governments.	Complete if the org	anization answered "	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II can	be duplicated if addit	ional space is need	ded.			
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
					Valuation		
Pajama Program works with					based on	\$5.22 per Pair	Pajama Program promotes
approximately 5,000 community					average actual	Pajamas -	and supports a comforting
partners nationwide			0.	3557739,	retail costs	\$2.67 per Book	bedtime routine for
2 Enter total number of section 501(c)(3) a	and government or	uanizations listed in th	ne line 1 table	ı	1	ı	<b>•</b>
3 Enter total number of other organization							

35

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
				69	
Part IV Supplemental Information. Provide the information re	equired in Part I, lir	ne 2; Part III, column	n (b); and any other a	dditional information.	
Part I, Line 2:					
he organization maintains record	s to subs	tantiate a	ssistance	in its	
distribution of pajamas and books	via "Sal	esforce".	It tracks	those	
organizations that receive assist	ance by c	ontact per	son, date	and number of	
pajamas and books distributed.					
Part II, line 1, Column (h):					
Name of Organization or Governmen	.t:				
Pajama Program works with approvi	mately 5	000 commun	nity nartne	rs nationwide	

Schedule I (Form 990)

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

Pajama Program, Inc. **Employer identification number** 02-0588068

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee  Written employment contract			
	X Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year did any pareen listed on Ferm 000. Part VIII. Section A. line 1s, with respect to the filling			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
_		4a		Х
a h	Receive a severance payment or change-of-control payment?  Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
C	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
·	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.	70		
	The second of the person and provide the applicable amounts for each term in a cin.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		<u> </u>

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Deficilits	(B)(I)-(U)	reported as deferred on prior Form 990
(1) Genieve Piturro (i)	159253.	0.	0.	0.	0.	159253.	0.
Founder (ii)	0.	0.	0.	0.	0.		0.
(2) Jamie Dyce (i)	169038.	0.	0.	0.	0.		0.
Executive Director (iii		0.	0.	0.	0.	0.	0.
(i)					*		
(ii)							
(i)							
(ii)							
(i)				, , , , , , , , , , , , , , , , , , ,			
(ii)				/			
(i)							
(ii)							
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(i)  (ii)							
(i)	+						
(ii)							
(i)							
(ii)							
(i)							
(ii)							
(i)							
(ii)							

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

### **SCHEDULE M** (Form 990)

**Noncash Contributions** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

**Employer identification number** 02-0588068 Pajama Program, Inc.

11 Securities - Partnership, LLC, or trust interests  12 Securities - Miscellaneous  13 Qualified conservation contribution - Historic structures  14 Qualified conservation contribution - Other  15 Real estate - Residential  16 Real estate - Other  17 Real estate - Other  18 Collectibles  19 Food inventory  20 Drugs and medical supplies  21 Taxidermy  21 Historical artifacts  22 Scientific specimens  23 Archeological artifacts  25 Cother ▶ (Books & PJs)  26 Other ▶ (Books & PJs)  27 Other ▶ (Donated Furni)  28 Other ▶ (Donated Furni)  29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement  29 Ouring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?  20 If "Yes," describe the arrangement in Part II.  31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?  32 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	Par	rt I Types of Property						
applicable contributions or amounts reported on noncash contribution amounts    Art - Works of art								
Art - Works of art								+-
2 Art. Historical treasures 4 Books and publications 5 Clothain and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Parthership, LLC, or 12 Trust interests 12 Securities - Parthership, LLC, or 13 Securities - Closely held stock 14 Securities - Comparability - Parthership, LLC, or 15 Securities - Parthership, LLC, or 16 Securities - Comparability - Parthership, LLC, or 17 Trust interests 18 Securities - Comparability - Parthership, LLC, or 18 Securities - Comparability - Parthership, LLC, or 19 Securities - Miscellaneous 19 Securities - Miscellaneous 19 Securities - Miscellaneous 19 Securities - Closely held stock 19 Securities - Comparability - Parthership, LLC, or 19 Securities - Miscellaneous 19 Securities - Comparability - Parthership, LLC, or 19 Securities -			арріісаріе			noncash contribu	tion amoun	ıs
2 Art. Historical treasures 4 Books and publications 5 Clothain and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Parthership, LLC, or 12 Trust interests 12 Securities - Parthership, LLC, or 13 Securities - Closely held stock 14 Securities - Comparability - Parthership, LLC, or 15 Securities - Parthership, LLC, or 16 Securities - Comparability - Parthership, LLC, or 17 Trust interests 18 Securities - Comparability - Parthership, LLC, or 18 Securities - Comparability - Parthership, LLC, or 19 Securities - Miscellaneous 19 Securities - Miscellaneous 19 Securities - Miscellaneous 19 Securities - Closely held stock 19 Securities - Comparability - Parthership, LLC, or 19 Securities - Miscellaneous 19 Securities - Comparability - Parthership, LLC, or 19 Securities -	1	Art - Works of art						
3 Art. Fractional Interests	2	Art - Historical treasures						
4 Books and publications 5 Clothing and household goods 6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Publicly traded 10 Securities - Publicly traded 11 Securities - Publicly traded 12 Securities - Publicly traded 13 Cualified conservation contribution 14 Historic structures 14 Qualified conservation contribution - Historic structures 15 Real estate - Residential 16 Real estate - Residential 17 Real estate - Ommercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Scientific specimens 26 Other ▶ (Books & PJs) X 758000 2518730 Valued & purch cost 27 Other ▶ (Books & PJrni) X 1 9436. Valued - comparable 28 Other ▶ (Collectible of Furni) X 1 9436. Valued - comparable 29 Number of Forms 8283 received by the organization during the tax year for contributions 29 Towns the organization completed Form 8283, Part IV, Donee Acknowledgement 29 Number of Forms 8283 received by the organization during the tax year for contributions 20 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 20 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 20 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 20 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 21 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 22 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 25 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 26 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 27 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 28 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 29 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 29 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 29 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 29 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 29 Other ▶ (Secondary of Furni) X 1 9436. Valued - comparable 29 O	3							
5. Clothing and household goods 6. Cars and other vehicles 7. Boats and planes 8. Intellectual property 9. Securities - Publicity traded 10. Securities - Closely held stock 11. Securities - Partnership, LLC, or 12. Securities - Miscellaneous 12. Securities - Miscellaneous 13. Qualified conservation contribution - Historic structures 14. Qualified conservation contribution - Other. 15. Real estate - Residential 16. Real estate - Commercial 17. Real estate - Residential 18. Collectibles 19. Food inventory 20. Drugs and medical supplies 21. Taxidermy 21. Taxidermy 22. Historical artifacts 23. Scientifies specimens 24. Archeological artifacts 25. Other ► ( Books & PJs ) X 758000 2518730 . Valued @ purch cost 25. Other ► ( Rent ) X 3 70800 . Fair Rental Val 27. Other ► ( Rent ) X 3 70800 . Fair Rental Val 27. Other ► ( Rent ) X 3 70800 . Fair Rental Val 28. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other ► ( Rent ) X 3 70800 . Fair Rental Val 29. Other	4							
6 Cars and other vehicles 7 Boats and planes 8 Intellectual property 9 Securities - Publicity traded 10 Securities - Publicity traded 11 Securities - Partnership, LLC, or 12 trust interests 13 Qualified conservation contribution 14 Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 10 Drugs and medical supplies 11 Taxidermy 11 Historical artifacts 12 Securities - Publicity 13 A To 800	5							
7 Boats and planes 1 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock 11 Securities - Publicly traded 12 Securities - Partnership, LLC, or 12 trust interests 13 Qualified conservation contribution 14 Qualified conservation contribution - Other, 15 Real estate - Residential 16 Real estate - Commercial 17 Real estate - Commercial 18 Collectibles 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 21 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ▶ (Books & PJS ) X 758000 2518730 Valued @ purch cost 26 Other ▶ (Rent ) X 3 70800. Fair Rental Val 27 Other ▶ (Donated Furni ) X 1 9436 Valued - comparable 28 Other ▶ (Donated Furni ) X 1 9436 Valued - comparable 29 Other ▶ (Donated Furni ) X 1 1 9436 Valued - comparable 30a During the year, did the organization regeive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period? 30a VX 30a VX 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 X 32 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 32 If 'Yes,' 'describe the arrangement in Part II. 33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	6							
8 Intellectual property 9 Securities - Closely held stock 11 Securities - Closely held stock 12 Securities - Miscellaneous 13 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other   15 Real estate - Residential   16 Real estate - Commercial   17 Real estate - Commercial   18 Collectibles   19 Food inventory   20 Drugs and medical supplies   21 Taxidermy   22 Historical artifacts   23 Scientific specimens   24 Archeological artifacts   25 Cother   26 Other   27 Other   28 Other   29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement   29 Supring the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contributions, and which isn't required to be used for exempt purposes for the entire holding period?   29 Lift 'Yes,'' describe the arrangement in Part II.   30 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?   31 Lift here organization color in Part II.   33 If the organization ordunit report an amount in column (c) for a type of property for which column (a) is checked,	7							,
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21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other  (Books & PJs)	19							
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Scientific specimens Archeological artifacts  Other  (Books & PJs )	21							
Archeological artifacts  Other	22							
Other   (Rent )	23							
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b If "Yes," describe in Part II.  33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,	JEU			•			32a	X
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describe in Part II.		describe in Part II.	(5) 10		,	-··- <del></del> ,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2018

832142 10-18-18

### SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

Pajama Program, Inc.

**Employer identification number** 02-0588068

Form 990, Part I, Line 1, Description of Organization Mission: instability to help them thrive. Pajama Program offers these children the unconditional, magical gifts of new pajamas and new books so that they can enjoy the greatest benefit of a loving bedtime and peaceful good night: a fulfilling good day. In addition, Pajama Program provides various programming at its two main reading centers for children ages 4-18.

In 2018, more than 525,000 pajamas and more than 250,000 storybooks were distributed to these children across the country.

Form 990, Part III, Line 1, Description of Organization Mission: peaceful good night: a fulfilling good day.

Form 990, Part III, Line 4a, Program Service Accomplishments: of sharing a storybook with a child creates lasting joy, enhanced creativity and imagination, and strengthened interpersonal trust, resulting in learning. The children in attendance range in age from four to eighteen years old.

Form 990, Part VI, Section B, line 11b:

After preparation of form 990, the draft of the return is submitted by the executive director to the audit committee of the board of directors for review. The audit committee shares its report with the board of directors, and the form 990 is finalized.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization
Pajama Program, Inc.

Employer identification number 02-0588068

Form 990, Part VI, Section B, Line 12c:

The members of the board, as well as directors and employees, receive an annual conflict of interest letter, to be reviewed and signed, disclosing whether any conflict exists between the organization and the board members, directors and key employees and that they comply with the organizations conflict of interest policies.

Form 990, Part VI, Section B, Line 15:

The board of directors determines the salaries of the executive director and key employees. It does so by referring to salary surveys of other not-for-profit organizations. Based upon this information, appropriate salaries are determined.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990:

AL,AR,CA,CO,CT,FL,GA,HI,IL,KS,KY,MA,MD,ME,MI,MN,MO,MS,NC,ND,NH,NJ,NM,NV,NY

OH,OK,OR,PA,RI,SC,WI,WV,AK,TN,UT,VA,WA

Form 990, Part VI, Section C, Line 18:

Forms 990 are available for public inspection upon request either by appointment or via the internet on the organization's website.

Form 990, Part VI, Section C, Line 19:

Governing documents, conflict of interest policy and financial statements are available for public inspection upon request either by appointment or via the internet on the organization's website.

Part X - Lines 4(A) and 32(A)

Restated Prior Year - 2017

Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization Pajama Program, Inc.	Employer identification number 02-0588068
	•
After closing the year ended December 31, 2017, Paja	ama Program
discovered a contributions receivable for pajamas va	alued at \$1,006,872
and a 2016 contribution booked in 2017 in the amoun	t of \$652,824.
The net restated increase in net assets for 2017 is	\$354,048.
This restatement has been reflected in the prior year	ar information of
the 2018 form 990.	
Net assets -Beginning of 2017, originally reported	- 3,911,889
2016 receivable - recorded in 2017 -	652,824
	4,564,713
Increase in net assets before restatement - 4	,981
Restated increase in net assets - 354	,048 359,029
Net assets - end of year - as restated	4,923,742
Form 990, Part XI, Line 2	
The board of directors, audit committee and the exec	cutive director are
responsible to review audited financial statements	before they are
finalized.	

**Depreciation and Amortization** (Including Information on Listed Property)

► Attach to your tax return.

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

OMB No. 1545-0172

990

Attachment Sequence No. **179** 

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

Identifying number

	ijama Program, Inc.				m 990 P			02-0588068
Pa	art   Election To Expense Certain Prope	rty Under Section 1	79 Note: If yo	u have any lis	ted property,	complete Part	V before	
1	Maximum amount (see instructions)						1	1000000.
2	Total cost of section 179 property place	ed in service (see	instructions)				2	
	Threshold cost of section 179 property							2500000.
	Reduction in limitation. Subtract line 3							
	Dollar limitation for tax year. Subtract line 4 from line							
6	(a) Description of pr	operty		(b) Cost (busine	ess use only)	(c) Elected	cost	
7	Listed property. Enter the amount from	line 29	<u>L</u>		7			
	Total elected cost of section 179 prope						8	
	Tentative deduction. Enter the <b>smaller</b>							
	Carryover of disallowed deduction from							
	Business income limitation. Enter the s							
	Section 179 expense deduction. Add li							
	Carryover of disallowed deduction to 2							
	te: Don't use Part II or Part III below for							
Pa	art II Special Depreciation Allowa	nce and Other D	epreciation	(Don't include	e listed proper	ty.)		
14	Special depreciation allowance for qua	lified property (otl	ner than liste	d property) pla	aced in service	during		
	the tax year					-	14	
	Property subject to section 168(f)(1) ele							
							16	
	art III MACRS Depreciation (Don't			_				
			Se	ction A				
17	MACRS deductions for assets placed i	n service in tax ve	ears beginnin	a before 2018	 3		17	4384.
	If you are electing to group any assets placed in sen							
	Section B - Assets	Placed in Service	e During 20	18 Tax Year l	Ising the Gen	eral Deprecia	ation Syst	
	(a) Classification of property	(b) Month and	(c) Basis for		Joining this deni			em
		year placed in service	(business/in	depreciation vestment use instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
19a	a 3-year property	year placed	(business/in	vestment use	(d) Recovery	1		
<u>19a</u> b		year placed	(business/in	vestment use	(d) Recovery	1		
b	5-year property	year placed	(business/in	vestment use	(d) Recovery	1		
	5-year property 7-year property	year placed	(business/in	vestment use instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
b c	5-year property 7-year property 10-year property	year placed	(business/in	vestment use instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
b c d	5-year property 7-year property 10-year property 15-year property	year placed	(business/in	vestment use instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
b c d e	5-year property 10-year property 15-year property 20-year property	year placed	(business/in	vestment use instructions)	(d) Recovery period	(e) Convention	(f) Method	(g) Depreciation deduction
b c d e f g	5-year property 10-year property 15-year property 20-year property 25-year property	year placed	(business/in	vestment use instructions)	(d) Recovery period  7 Yrs.	(e) Convention	(f) Method	(g) Depreciation deduction
b c d e	5-year property 10-year property 15-year property 20-year property 25-year property	year placed	(business/in	vestment use instructions)	(d) Recovery period  7 Yrs.  25 yrs. 27.5 yrs.	(e) Convention	(f) Method SL S/L	(g) Depreciation deduction
b c d e f g	5-year property 7-year property 10-year property 20-year property 25-year property Residential rental property	year placed in service	(business/in	vestment use instructions)	(d) Recovery period  7 Yrs.  25 yrs.  27.5 yrs.  27.5 yrs.	(e) Convention  HY  MM	(f) Method SL S/L S/L	(g) Depreciation deduction
b c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property	year placed in service	(business/in	vestment use instructions)	(d) Recovery period  7 Yrs.  25 yrs. 27.5 yrs.	HY  MM MM	(f) Method  SL  S/L  S/L  S/L  S/L	(g) Depreciation deduction
b c d e f g	5-year property 7-year property 10-year property 20-year property 25-year property Residential rental property	year placed in service	(business/ir only - see	20756 •	(d) Recovery period  7 Yrs.  25 yrs.  27.5 yrs.  27.5 yrs.  39 yrs.	(e) Convention  HY  MM  MM  MM  MM	(f) Method  SL  S/L  S/L  S/L  S/L  S/L  S/L  S/L	(g) Depreciation deduction
b c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets F	year placed in service	(business/ir only - see	20756 •	(d) Recovery period  7 Yrs.  25 yrs.  27.5 yrs.  27.5 yrs.  39 yrs.	(e) Convention  HY  MM  MM  MM  MM	(f) Method  SL  S/L  S/L  S/L  S/L  S/L  S/L  S/L	(g) Depreciation deduction
b c d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets F	year placed in service	(business/ir only - see	20756 •	(d) Recovery period  7 Yrs.  25 yrs.  27.5 yrs.  27.5 yrs.  39 yrs.	(e) Convention  HY  MM  MM  MM  MM	(f) Method  SL  S/L  S/L  S/L  S/L  S/L  S/L  S/L	(g) Depreciation deduction
b   c   c   d   e   e   f   g   h   i	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets F Class life 12-year	year placed in service	(business/ir only - see	20756 •	(d) Recovery period  7 Yrs.  25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.  sing the Altern	(e) Convention  HY  MM  MM  MM  MM	SL S/L S/L S/L S/L S/L S/L S/L S/L S/L S	(g) Depreciation deduction
b c d e e f g h i i 20aa b	5-year property 7-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets F Class life 12-year 30-year	year placed in service  / / / / / / / / / / / / / / / / / /	(business/ir only - see	20756 •	(d) Recovery period  7 Yrs.  25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.  sing the Altern  12 yrs.	MM	SL S/L S/L S/L S/L S/L S/L S/L S/L S/L S	(g) Depreciation deduction
	5-year property 7-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets F Class life 12-year 30-year	year placed in service  / / / / / / / / / / / / / / / / / /	(business/ir only - see	20756 •	(d) Recovery period  7 Yrs.  25 yrs.  27.5 yrs.  27.5 yrs.  39 yrs.  sing the Altern  12 yrs.  30 yrs.	MM	SL S/L S/L S/L S/L S/L S/L S/L S/L S/L S	(g) Depreciation deduction
b c c d d e e f g h i c c d d e e c d d e e e e e e e e e e e	5-year property 7-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets F Class life 12-year 30-year 40-year	year placed in service  // // // // // // // // // // // // /	(business/ir only - see	20756 •	25 yrs. 27.5 yrs. 27.5 yrs. 27.5 yrs. 39 yrs. sing the Alterr 12 yrs. 30 yrs. 40 yrs.	MM	SL S/L S/L S/L S/L S/L S/L S/L S/L S/L S	(g) Depreciation deduction
b   c   d   e   f   g   h	5-year property 7-year property 10-year property 20-year property 20-year property 25-year property Nonresidential rental property Section C - Assets F Class life 12-year 30-year 40-year Summary (See instructions.)	year placed in service  / / / / / Placed in Service  / / / / / / 228	(business/ir only - see	20756.	(d) Recovery period  7 Yrs.  25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.  sing the Altern  12 yrs. 30 yrs. 40 yrs.	MM	(f) Method  SL  S/L  S/L  S/L  S/L  S/L  S/L  S/L	(g) Depreciation deduction  10245.
b   c   d   e   f   g   h   c   c   d   c   c   c   d   c   c   c	5-year property 7-year property 10-year property 20-year property 20-year property 25-year property Nonresidential rental property Section C - Assets F a Class life 12-year 230-year 40-year 31	/ // // // // // // // // // // // // /	During 2018	20756.  20756.  3 Tax Year Us  0 in column (g	(d) Recovery period  7 Yrs.  25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.  sing the Alterr  12 yrs. 30 yrs. 40 yrs.	MM	SL S/L S/L S/L S/L S/L S/L S/L S/L S/L S	(g) Depreciation deduction
b   c   d   e   f   g   h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property  Section C - Assets F Class life 12-year 30-year 40-year  Aut IV Summary (See instructions.) Listed property. Enter amount from line Total. Add amounts from line 12, lines	/ // // // // // // // // // // // // /	During 2018  During 2018  Description of the state of the	20756.  20756.  3 Tax Year Use	(d) Recovery period  7 Yrs.  25 yrs. 27.5 yrs. 27.5 yrs. 39 yrs.  sing the Alterr  12 yrs. 30 yrs. 40 yrs.	MM	SL S/L S/L S/L S/L S/L S/L S/L S/L S/L S	(g) Depreciation deduction  10245.

**Listed Property** (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

			c) of Section A, a						e expens	e, com	Diete Oilly 2	ча,		
	Section A -	Depreciation	on and Other In	formation (Cau	tion:	See th	e instruc	tions for lir	nits for p	asseng	er automob	iles.)		
24a	Do you have evidence to s	support the bu	siness/investment	use claimed?	? Yes No 24b		<b>24b</b> If "Y	es," is the	evider	nce written?	·	Yes	No	
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentage	(d) Cost or other basis		(e) Basis for depreciation (business/investment use only)		Recovery period Convent		od/	<b>(h)</b> Depreciati deductio		(i) Elected section 17 cost	
25	Special depreciation allo	owance for c	ualified listed pro	operty placed in	serv	/ice du	ring the t	ax year an	d					
	used more than 50% in	a qualified b	usiness use							25				
26	Property used more tha	n 50% in a c	ualified busines	s use:					_					
		: :	%											
		: :	%											
		1 1	%											
27	Property used 50% or le	ess in a qual	ified business us	e:				•						
	-	: :	%						S/L -					
		1 1	%						S/L -					
		: :	%						S/L -					
28	Add amounts in column	(h), lines 25	through 27. Ente	er here and on I	ine 2	1, page	e 1			28				
	Add amounts in column											29		
			Sec	tion B - Inform							•			
Con	nplete this section for ve	hicles used	by a sole proprie	etor, partner, or	other	r "more	than 5%	owner," c	or related	person	. If you prov	/ided	vehicles	8
	our employees, first ans									•				
,	. ,	•		,				<b>—</b>	J					

	O Total business/investment miles driven during the year (don't include commuting miles)  Total commuting miles driven during the year  Total other personal (noncommuting) miles driven		(a) (b) Vehicle Vehicle		Veh	c) iicle	(d) Vehicle		<b>(e)</b> Vehicle		(f) Vehicle		
<ul><li>31 Total commuting mile</li><li>32 Total other personal (</li></ul>													
33 Total miles driven du Add lines 30 through	ring the year. 32	¥		5					•				
34 Was the vehicle avail during off-duty hours	able for personal use?	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
35 Was the vehicle used than 5% owner or rel	. , ,												
36 Is another vehicle ava	ailable for personal												

## Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees

Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons.

37	Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your	Yes	No
	employees?		
38	Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your		
	employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners		
39	Do you treat all use of vehicles by employees as personal use?		
40	Do you provide more than five vehicles to your employees, obtain information from your employees about		
	the use of the vehicles, and retain the information received?		
41	Do you meet the requirements concerning qualified automobile demonstration use?		
	Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles.		
P	eart VI Amortization		

Part VI Amortization						
(a) Description of costs	(b) Date amortization begins	<b>(c)</b> Amortizable amount	(d) Code section	(e) Amortization period or percentage		<b>(f)</b> Amortization for this year
42 Amortization of costs that begins during your	2018 tax yea	ar:				
	1 1					
	: :					
43 Amortization of costs that began before your 2018 tax year					43	
44 Total. Add amounts in column (f). See the instructions for where to report					44	
						_

Form 4562 (2018) 816252 12-26-18

### Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

### Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions. print 02-0588068 Pajama Program, Inc. File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 171 Madison Avenue, No. 1409 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions. New York, NY 10016 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 07 01 Form 990-BL 02 Form 1041-A 80 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12 Pajama Program, Inc. ullet The books are in the care of $lackbr{\blacktriangleright}$ 171 Madison Ave - Ste 1409 - New York, NY 10016 Telephone No. $\triangleright$ 212-716-9757 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ \_\_\_ and attach a list with the names and EINs of all members the extension is for. November 15, 2019, to file the exempt organization return for I request an automatic 6-month extension of time until the organization named above. The extension is for the organization's return for: ► X calendar year 2018 or tax year beginning , and ending If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions. За

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

using EFTPS (Electronic Federal Tax Payment System). See instructions.

**b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.

Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by

Form 8868 (Rev. 1-2019)

3b