

#### Pajama Program Good Nights Are Good Days

## ANNUAL IMPACT REPORT

#### 2017

## MISSION

To promote and support a comforting bedtime routine for *all* children to help them thrive



## **BOARD OF DIRECTORS**

#### Randy Weis President

CEO RD Weis

#### Kelly McGarrity Vice President

Store Team Leader Target

#### Aaron Boyajian, Esq. Treasurer

Managing Partner Goetz Fitzpatrick, LLP

#### Antoinette Beauchamp

Founder & Life Coach The A.B. Method

#### Nick Berger

Managing Director Newmark Knight Frank

#### Jennifer Connors, Esq.

Counsel Alston & Bird

#### Julie A. D'Emilio

EVP of Sales Carter's, Inc.

#### Kalpana David

Mom, Former Finance Professional

#### Carla Hall

Co-Host ABC's The Chew

#### Shelley M. Levine

CIC Area Executive Vice President Arthur J. Gallagher & Co.

#### Sharon Marantz Walsh

Freelance Writer, Artist and Charity Advocate

#### Ruchi Pinniger

Mom, Founder & CEO RP Business Advisors

#### Pia Marinangeli, PhD, LCSW, CASAC Secretary

Psychotherapist

#### Ann Marie Resnick

Vice President, Marketing Scholastic

#### David Rush

President, New York Environetics

#### Sara Sinek Toborowsky

Founder Orange Juice Communications

#### Jill Wilson

SVP of Human Resources & Talent Development Carter's, Inc.

## **ORGANIZATIONAL NEWS**

Former Board Chair and long-time Pajama Program supporter, Jamie Dyce, assumed the role of Executive Director in May 2017. Ms. Dyce brings 11 years of experience as an attorney and supporter of several nonprofits, including Pajama Program and GEMS, to her new role. Ms. Piturro will continue her work with Pajama Program as an advisor and champion while she launches her public speaking and engagement services business based on her experiences building Pajama Program.



Jamie Dyce **Incoming Executive Director** 



Pajama Program awarded 4-star rating by Charity Navigator for the eighth year in a row.





**Genevieve Piturro** Founder | Outgoing Executive Director

# 2017 MLESTON



Sandra Deal, First Lady of Georgia, Michael Casey, Chairman & CEO of Carter's Inc.; V Genevieve Piturro, Founder of Pajama Program

#### June 2017 Pajama Program Reading Center | Atlanta Opens

Thanks to the generous support of Pajama Program's lead pajama partner, Carter's, Inc., Pajama Program reached a new milestone with the grand opening of its Atlanta, Georgia Reading Center on June 13, 2017. To commemorate the event, an official ribbon cutting ceremony was held featuring guests of honor, reading advocate and First Lady of Georgia, Sandra Deal, and Michael D. Casey, Chairman & Chief Executive Officer, Carter's Inc.

Children from a local community partner joined the festivities and enjoyed a special story time reading with Mrs. Deal, Reading Center dedication with Mr. Casey, and a surprise guest appearance and inspirational message from former NFL player and actor Sergio Joachim.

Proud 2017 sponsors of the Pajama Program Reading Center | Atlanta include: Carter's, Inc., Scholastic, Target, The Ganek Foundation, The Elf on the Shelf, Atlanta Woman's Club Education Committee, Mannington Flooring, Caleb Onsite Wood Work, Pinniger Family, Baker's Man, and U.S. Electric Supply.

Led by dedicated staff and volunteers, the Atlanta Reading Center will offer a variety of programming for children of all ages. Through our main Reading Party program, children will enjoy connecting with our caring volunteers.



#### 2017 HIGHLIGHT

## TEAM

The TEAM pilot program launched in 2017. Local high school students in NYC come to the Reading Center once a week to meet with an elementary-school student. Along with other adults, the teens serve as the volunteers for our Reading Parties. By pairing a teen with a younger student, the older children can further their own development of self-esteem and confidence through increased interaction with the community and relationships with younger students. This program has been very popular all around: the children, teens, and adult volunteers are deeply committed to the program.

#### **Teens Empowering And Mentoring**

### IMPACT



Good Nights Delivered -515,244 Pajamas and 224,695 Books

4,860

**Connections Made -**With children at the Reading Centers

## ALLOGATION

#### Management & General Operation 6.2%

#### Fundraising 4.6%

#### Program Services 89.2%

FINANCIAL STATEMENTS For the year ended December 31, 2017

	Program Services	Management & General	Fundraising	Total
Book and Pajama Distributions	\$3,313,291	-	-	\$3,313,291
Wages	\$533,049	\$107,602	\$132,476	\$773,127
Program Expenses - General	\$502,780	-	-	\$502,780
Cost of Pajamas and Books	\$252,940	-	-	\$252,940
Rent	\$168,262	\$15,537	-	\$183,799
Fundraising Event Expenses	-	-	\$133,166	\$133,166
Freight and Postage	\$116,571	\$3,886	\$9,066	\$129,523
Payroll Taxes and Fringes	\$85,126	\$17,184	\$21,156	\$123,466
Travel, Lodging and Meals	\$94,842	-	\$10,539	\$105,381
General Fundraising Expenses	-	-	\$59,606	\$59,606
Marketing, Advertising and Promotion	-	-	\$59,006	\$59,006
Repair and Maintenance - Office & Equipment	-	\$41,374	-	\$41,374
Professional Fees	-	\$40,555	-	\$40,555
Dues and Subscriptions	-	\$29,611	-	\$29,611
Office Expenses	-	\$23,821	-	\$23,821
Utilities and Telephone	\$1,962	\$17,653	-	\$19,615
Insurance	\$12,682	\$3,169	-	\$15,851
Bank Service Charges and Credit Card Fees	-	\$10,946	-	\$10,946
License and Fees	-	\$10,177	-	\$10,177
Volunteer Appreciation Expenses	\$9,048	-	-	\$9,048
Background Checks	-	\$8,559	-	\$8,559
Depreciation	-	\$3,346	-	\$3,346
Total Expenses	\$5,099,112	\$324,861	\$425,015	\$5,848,988

## FINANCIAL STATEMENTS For the year ended December 31, 2017

Unrestricted Net Assets			
Revenues and Other Support		Statement of Activities - In-Kind Portion	
Unrestricted Contributions	\$1,992,609	Increase in Revenue and Other Support over Book and	
Fundraising Events	\$420,948	Pajama Distributions Donated Books and Pajamas	\$3,347,535
Total Revenues and Other Support	\$2,413,557	Donated Rent	\$44,400
Book and Pajama Distributions		Total Revenues and Other Support	\$3,391,935
Purchased Books and Pajamas	\$252,940	Book and Pajama Distributions	
Revenues & Other Support Less Book & Pajama Distributions	\$2,160,617	Beginning Inventory	\$828,913
Expenses		Donated Books and Pajamas for Distribution	\$3,347,535
Wages Program Expenses - General	\$773,127 \$608,161	Books and Pajamas Available for Distribution	\$4,176,448
Rent (Cash Portion)	\$139,399	Ending Inventory	(\$863,157)
Events Expenses	\$133,166	Total Book and Pajama Distributions	\$3,313,291
Freight and Postage	\$129,523	Total book and Fajama Distributions	JJ,J1J,ZJ1
Payroll Taxes and Fringes	\$123,466	Rent Expense In-Kind	\$44,400
Fundraising Expenses	\$59,606		\$3,357,691
Marketing, Advertising and Promotion	\$59,006		<i>\$</i> 0,001,001
Repairs and Maintenance	\$41,374	Increase in Revenue and Other Support over Book and	\$34,244
Professional Fees	\$40,555	Pajama Distributions	
Dues and Subscriptions	\$29,611	(Decrease) in Net Assets - Cash Portion	(\$51,073)
Office Expense	\$23,821		
Utilities and Telephone	\$19,615	Total (Decrease) in Net Assets before Interest Income	(\$16,829)
Insurance	\$15,851	Interest Income	\$21,810
Bank Service Charges and Credit Card Fees	\$10,946		
Licenses and Fees	\$10,177	Increase in Net Assets (Unrestricted)	\$4,981
Volunteer Appreciation Expenses	\$9,048	Net Assets	
Background Checks	\$8,559		
Depreciation	\$3,346	Beginning of Year	\$3,911,889
Total Expenses	\$2,238,357	End of Year	\$3,916,870

## **SUPPORTERS**



#### Additional Leading Donors

American Sleep Association **Bob's Discount Furniture Carla Hall Petite Cookies CBS** Cares County Coach Corp. Duane Morris LLP Entergy Farmingdale UFSD **Environetics** Fisher-Price Herbert M. Citrin Charitable Foundation International Interior Design Association Invesco Jamie Barker Foundation

carter's<sup>®</sup>

**Komar Brands** Ludwig Family Foundation Marin Management Corporation Mt. Carmel Pharmacy New York Life Insurance Newmark Knight Frank Novartis **Pascale Communications** PJ Masks **PVH** Foundation **RD** Weis Companies **Richard Leeds International** Ronald McDonald House Charities

Lead Pajama Partner

Say Yes to Education **TJX Foundation** Shydlo Communications Uncle Sam's/Armynavydeals.com Vineyard Vines Target The Amy Marie Crabtree Foundation Wade Family Trust The Charles Engelhard Foundation The Elkes Foundation The Gannett Foundation The Mead Foundation The Neuberger Berman Foundation The Order of St. John The Peters Group The Thomas & Agnes Carvel Foundation The Westchester Bank

#### **SCHOLASTIC**

#### Lead Book Partner